

Central Presbyterian Church Huntsville, AL

Position Title: Director of Music Ministries

Central Presbyterian Church in Huntsville is seeking a spiritually mature, dynamic, passionate, leader with a vision for leading the people of God in authentic worship.

Our Mission

The mission of Central Presbyterian Church, under the Lordship of Jesus Christ is: to proclaim the Gospel; to reach the lost with the love of Christ; to lead all members to a deeper relationship with Jesus Christ; to equip lay persons to do the ministry of the Church; and to have a dynamic, interactive relationship with our local community and the world.

An essential part of the life of the church is the corporate worship of our Lord. It is at the heart of our relationship with Christ, from which everything else flows. Spiritual music is one of the most profound expressions of worship, and it is why the role of music minister is a crucial position for the life of our church.

All candidates will demonstrate evidence of their readiness and ability to serve this mission during the application and interview process with a written personal statement of faith and unanimous agreement with the 7 Essentials of the Evangelical Presbyterian Church.

Nature and Scope of Responsibilities

The Director of Music Ministries will provide creative vision and leadership for Central Presbyterian's worship services, in order to engage existing congregants and reach new and prospective visitors. The Director of Music Ministries is responsible for leading the congregation in worship; train and shepherd the worship team (musicians and choir members); and oversee the music of all services.

The Director of Music Ministries will be given the freedom to creatively implement the mission of Central in collaboration with the Pastoral Staff, Session, and Worship Committee.

The Director of Music Ministries will have a background in many types and styles of music used in worship and a willingness to explore and include a variety of musical styles appropriate for worship.

Primary Job Functions

1. Supervise members of the worship team through regular practice and rehearsals (i.e. Accompanist/Organist, contract musicians, volunteers).
2. Manage the library of music for worship services and provide all necessary music to worship team members in a timely manner.
3. Help prepare creative and engaging orders of worship for the services in collaboration with the Pastoral Staff and Worship Committee.
4. Lead the musical portion of services in an authentic and engaging manner with sensitivity to the Holy Spirit.

5. Develop a process to regularly identify and deploy new volunteers in the music ministry (vocalists, musicians, ensembles, etc).
6. Shepherd, train, manage, and care for all worship team members.
7. Coordinate and manage special projects/events and services within the worship ministry.
8. Manage a portion of the worship budget
9. Participate collaboratively in planning and creative meetings for services, facilitating any meetings as directed by the Pastoral Staff.
10. Collaborate with other participants involved in the worship services to assure every service is executed to the glory of God.
11. Expose the congregation to diverse worship styles.
12. Maintain a relationship with the Hawthorne Conservatory and seek to provide opportunities to involve the staff, students, and families of the Hawthorne Conservatory in corporate worship.
13. Engage or assist with other music-related programs of the church (example, assist with weddings, funerals, and Hawthorne or church-sponsored music events, as requested)

Qualifications

- Bachelor's degree or equivalent
- Demonstrated experience leading/directing worship teams, choirs, instrumental ensembles, and musical worship.
- Experience managing staff and volunteer teams, handling and resolving difficult situations in a skilled and professional manner.
- Demonstrated experience recruiting, developing, and growing volunteers.
- Actively engaged in developing his/her own spiritual growth

Essential Skills and Abilities

- Evidence of spiritual maturity and a vibrant personal faith in Jesus Christ and agreement with the EPC Essentials of the Faith.
- Excellent coordination and organizational skills.
- Musically gifted as a vocalist and instrumentalist.
- Ability to work collaboratively with others.
- Alignment with Central Pres' mission statement, values, and strategies.
- Passion for developing and mentoring younger worship team members.
- Desire to connect in the life of the church beyond music ministry.

Compensation

The position we are offering is for full-time employment and includes all the duties as described above. Benefits will be included in the employment package. Salary range will be negotiated and based on education and experience. Applicants will be interviewed by a designated search committee of church members, elders, and the pastoral staff.